



MODERN SLAVERY ACT STATEMENT

The statement is made pursuant to section 54(1) of the Modern Slavery Act 2015 and the California Transparency in Supply Chains Act 2010 (the "Acts"). It covers all Hexcel entities worldwide and describes measures in place at Hexcel to ensure that slavery and human trafficking are not taking place within our business and supply chain. In accordance with the Acts, this statement is published at www.hexcel.com as well as in the UK Modern Slavery Statement Registry <https://modern-slavery-statement-registry.service.gov.uk/> on behalf of Hexcel Composites Limited and Hexcel Reinforcements UK Limited.

About Hexcel

Hexcel Corporation and its subsidiaries (herein referred to as "Hexcel," "we," "us," or "our"), is a global leader in advanced lightweight composites technology. Hexcel develops, manufactures and markets lightweight, high-performance material solutions including carbon fiber, specialty reinforcements, prepregs and other fiber-reinforced matrix materials, honeycomb, resins, engineered core and composite structures. Our products are used in a wide variety of end applications, such as commercial and military aircraft, space launch vehicles and satellites, automotive, recreational products, wind turbine blades, and other industrial applications. We are a leading producer of carbon fiber, reinforcements and resin systems, and the world leader in honeycomb manufacturing for the commercial aerospace industry.

Hexcel is headquartered in Stamford, Connecticut (USA) and has 21 manufacturing sites in eight countries. Hexcel has manufacturing facilities and operations located in the Americas, Asia Pacific, Europe, India and Africa. We employ more than 5,600 people on four continents. The fiscal year for Hexcel and all of its subsidiaries ends on December 31.

Our Commitment

At Hexcel, we believe that doing the right thing is fundamental to the continued success of our business. We accept the challenge to be mindful of the effect our operations and processes have within the communities in which we do business and on the people who contribute to our efforts to meet our objectives.

Hexcel believes that the company and its employees must demonstrate respect for the dignity of all individuals. In our [Code of Business Conduct](#), we pledge to comply with all applicable laws in the countries where Hexcel does business.

We will not tolerate modern slavery, forced or child labor, nor deal with businesses that do. We expect the same of our partners and suppliers in our worldwide supply chain and, we will act with speed should any audit or accusation uncover a violation of these principles.

Hexcel Supply Chain

We are committed to ensuring that there is no modern slavery or human trafficking in our supply chain or in any part of our business. This statement reflects our commitment to acting ethically and with integrity in all our business relationships and to implementing and enforcing effective systems and controls to ensure slavery and human trafficking are not taking place anywhere in our supply chain.

employees of our supply chain and other third parties (subject to applicable law) to raise issues or concerns to the Hexcel Law Department regarding various compliance issues, including those involving modern slavery and human trafficking.



Thomas C. Gentile III
Chief Executive Officer and President
Hexcel Corporation
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